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## WORK4FUTURE

### Project Work4Future – Doing smart remote working as fully motivated staff member, under the ERASMUS+ Programme

#### The project Context

Before the Covid 19 crisis in 2020, distant working from home was a privilege. In almost none of EU countries (including the partners countries) companies allowed their employees to work from home as a usual way of working.

Furthermore, according to Eurostat it appears that almost half of the population does not have the minimum digital skills to allow them to participate in the overall digital transition of the society. The Work4Future project is based on this lack of digital competences and soft skills that needs to be now, developed as essential competences when teleworking for SMEs.

In order to work on this important new challenges met by the SMEs all over Europe, 6 partners from 6 different countries are currently working together on the Erasmus+ project Work4Future who aims to provide a set of learning material, techniques and guidance on how to overcome the barriers of teleworking, find work-life balance, including upskilling with competences and techniques for effective organization of the work-life defined by the new way of working.

Partners will work on different activities to implement project objectives.

#### The expected results are :

- The Work4Future Training framework defining the main parameters and methodology used for Training course scope coverage.
- The guide on team management gathering six different tools aims to enhance the new era of working /smart distant workplace & virtual meetings, while staying connected and motivated within the team.
- Guide for coaches to help coaches to apply Work4Future methodology in the most efficient way.
- Online Platform – an interactive repository, to host all Work4Future project outcomes.

#### The Work4Future project aims :

- to deliver high quality training content on supporting people work-life balance and providing positive psychology techniques.
- to expend capacity of the company work force while implementing online, blended and distance inspiring techniques and activities to support the effective team building & creativity and performance during distance working.
- to develop digital competences by helping employees to communicate more effectively & efficiently in the virtual environment, acquiring new skills using new methods and digital tools.
- to strengthen capacity and competences of trainers to provide training for both companies and employees in virtual environment.

#### The project Target group are :

- trainers/educators
- employees of companies working and interacting in common digital learning environment.



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