



WORK4FUTURE

## The Work 4 Future Erasmus+ project, what is it?

On the 17<sup>th</sup> of October 2021, six partners (AGFE, Gal Molise, Best Cybernetics, TIMAN, AVA Creations Foundation and Mindshift) from six different countries (France, Italy, Greece, Slovakia, Bulgaria and Portugal) met online for the first time to pool their knowledge and experience in the framework of the European Erasmus+ Work4Future project.

This first meeting allowed the first foundations of the project to be laid, its target audience to be clearly reformulated and, above all, its objectives to be highlighted.

Since then, the partners had the opportunity to meet in-person several times: in Sofia, Bulgaria and lately in Bratislava, Slovakia to discuss the project learning material, activities and to finalise the first outcomes.



Indeed, the Work4future project provides a set of learning material, techniques and guidance on how to overcome the barriers of teleworking and to find work-life balance by providing positive psychology techniques.

The tools currently under creation are the core project outcomes - a guide on team management, a guide for coaches and an E-Learning platform, envisaged to be made available on an online platform page here: [www.work4future.eu](http://www.work4future.eu)



Co-funded by  
the European Union

## What has been done so far?

During the first six months, partners worked very hard on the project target group needs analysis and defining the Work4Future training framework.

AVA Creations Foundation, leader of this work package, prepared guidelines and led partners to complete a target group needs analysis at national level.

To do so, the consortium created a questionnaire to gather information from entrepreneurs, SME companies and target group representatives.

The results of the national analyses were reported for each partnership country.

Based on these national analyses, AVA created a compiled analysis report and a Training Framework Abstract written in English

This was the project foundation, and it will serve as a roadmap for the development of the Work4Future training course methodology, content and manuals which are [Guide on team management & Guide for coaches](#).

Now this first result will be made available soon on the project website.





## Latest news

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Currently, the partners have almost completed the first year of the project. The competence framework is complete, foundations of the project are laid and the target audience is well established. After a long time spent working on needs analysis of SMEs and their employees (who are most likely to face telework directly), the training modules are being developed.

Each partner is in charge of developing module content and to ensure country-specific context as well:

The topics chosen are the following:

- 1- Psychology and positive thinking (Mindshift)
- 2- Communication in virtual environment (Molise)
- 3- Work etiquette in the remote working area (Best Cybernetics)
- 4- Work life balance (AVA)
- 5- Best co-worker (AGFE)
- 6- Practical exercises and games (TIMAN).

Very soon, the e-Learning platform will be available online and the modules will be uploaded and tested by trainers who are expected to contribute to the project materials development.

They will be the first to test the platform and to see whether or not the objective of strengthening capacity and competences to provide training for both companies and employees in a virtual environment is met.

As a target group, they will also rate if the training content is relevant, meets their expectations or needs a further enhancement.

Then employees of companies working and interacting in a common digital learning environment will test the platform during a piloting session that will be organised next year in each partner's country

Meanwhile stay in touch with us by following our Facebook page:

<https://www.facebook.com/Work4FutureElearning>

